



## European Union Advisory Mission for Civilian Security Sector Reform in Ukraine

<b>Organisation:</b>	European Union Advisory Mission in Ukraine			
<b>Job Location:</b>	Kyiv, Lviv, Countrywide			
<b>Availability:</b>	As indicated below			
<b>Staff Regime:</b>	As indicated below			
<b>Job Titles/ Vacancy notice</b>	<b>Ref.</b>	<b>Title of the post</b>	<b>Location</b>	<b>Available on</b>
	<b>Locally Contracted (19)</b>			
	UALO 51	Domestic Security Officer	Kyiv	ASAP
	UALS 48	CIS Officer (Telephony and Unified Communications)	Kyiv	ASAP
	UALS 64	Fleet Maintenance Officer	Kyiv	ASAP
	LVLO 05	Interpreter/Translator	Lviv	ASAP
	UALO 13*	Training Officer	Kyiv	1 June 2019
	UALO 15*	Human Rights and Gender Officer/Trainer	Kyiv	1 June 2019
	UALO 44*	Senior General Policing Expert	Kyiv	1 June 2019
	UALO 47*	General Policing Officer	Kyiv	1 June 2019
	UALM 07*	General Policing Officer ( <i>2 positions</i> )	Kyiv/Countrywide	1 June 2019
	UALM 27*			
	UALM 21*	IT Officer	Kyiv/Countrywide	1 June 2019
	UALM 22*	Prosecutorial Reform Officer	Kyiv/Countrywide	1 June 2019
	UALM 23*	Coordination Officer/Interpreter	Kyiv/Countrywide	1 June 2019
	UALM 24*	Interpreter/Translator	Kyiv/Countrywide	1 June 2019
	UALM 25*	Human Rights/Gender/Civil Society Officer	Kyiv/Countrywide	1 June 2019
	UALM 26*	Administration Assistant	Kyiv/Countrywide	1 June 2019
	UALS 24*	Finance Officer	Kyiv	1 June 2019
UALS 50*	CIS Officer (Systems Administration)	Kyiv	1 June 2019	
UALS 79*	Technical Logistics Assistant	Kyiv	1 June 2019	
<b>Deadline for applications:</b>	<b>13<sup>th</sup> of May 2019 at 12h00 Kyiv time</b>			
<b>E-mail to send the App. Form:</b>	<a href="mailto:vacancies@euam-ukraine.eu">vacancies@euam-ukraine.eu</a>			

\*The advertised posts are pending OPLAN/budget approval.

**Eligibility and essential criteria for all posts (Candidates must meet the following conditions by the deadline of applications):**

- Enjoy full civil rights and do not have criminal record;
- Be in possession of Ukrainian citizenship and/or of a (still) valid residence and work permits according to Ukrainian laws;
- Have fulfilled any obligations imposed on him/her by the laws concerning military service;
- Meet other criteria as mentioned in the job description (e.g. educational requirements, previous professional experience, etc.);
- Be physically fit to perform the duties relating to the post (such physical fitness should be attested by a medical certificate).

Other specific post-requirements criteria (e.g. knowledge, skills, etc.) will be assessed during the selection process. **Applications will be considered only when using the standard Application Form to be returned in Word-format, and indicating which position (s) the candidate is applying for.** Only one application per person will be accepted; **max three positions to apply for with priorities specified.**



### Local staff application procedure

<b>Organizational Unit:</b>	<b>EUAM Ukraine</b>
<b>Appointment Date:</b>	<b>As indicated above</b>
<b>Deadline for applications:</b>	<b>13<sup>th</sup> of May 2019 at 12h00 Kyiv time</b>
<b>Process:</b>	<p><b>Application forms are to be sent in English to EUAM Ukraine, to the attention of Human Resources Management Unit by e-mail to the following e-mail account:</b>  <a href="mailto:vacancies@euam-ukraine.eu">vacancies@euam-ukraine.eu</a></p> <p>Applications will be considered <b>only, when using the standard Application Form to be returned in Word format, and indicating which position(s) the candidate is applying for.</b></p> <p><b>Only one application per person will be accepted; max three positions to apply for with priorities specified.</b></p> <p>Eligibility criteria is of outmost importance.</p> <p>It is not necessary at this stage to send copies of qualifications, previous employment contracts, etc.</p> <p>The candidates will be shortlisted based on their professional qualifications and those top qualified will be invited for tests and/or interviews.</p> <p>Other specific post-requirements criteria (e.g. knowledge, skills, etc) will be assessed during the selection process.</p> <p>At the end of the selection process, only interviewed applicants will receive selection or non-selection notifications.</p> <p>The EU strives for an improved gender balance in compliance with UN Security Council Resolution 1325. Therefore, EUAM Ukraine encourages female candidates to apply for these posts. EUAM Ukraine shall place no restrictions on the eligibility of men and women to participate in any capacity under the conditions of equality.</p>



## European Union Advisory Mission for Civilian Security Sector Reform Ukraine (EUAM Ukraine)

### LOCAL STAFF POST VACANCY ADVERTISEMENT

Position Code	Position Title	
UALO 47*	General Policing Officer	
Department/Unit	Location	Post Group (Local Staff)
Operations Department/Law Enforcement Agencies Component/General and Community Policing Unit	Kyiv	II

The General Policing Officer will report to the Senior Advisor on General Policing in the General and Community Policing Unit in support of the Law Enforcement Agencies Component. As part of the Operations Department, s/he will contribute to the efficient and effective completion of relevant tasks.

#### **Context**

The Operations Department manages and supervises the conduct of Mission activities whilst ensuring proper orientation and operational coherence towards the end state.

#### **Duties and Responsibilities**

The General Policing Officer will be required, in accordance with the EUAM Mandate, Code of Conduct and the General Service Conditions for Locally Contracted Staff Employed by EUAM Ukraine, Serving in Ukraine, to perform the following tasks:

- Assist the Line Manager in support of her/his efforts in the development of Ukrainian MoIA/NPU reform policy, strategies, SOPs and in accordance with Mission policy and guidelines;
- Perform translations of all types of documents, e.g. laws, administrative regulations, presentations, letters, reports etc. from English to Ukrainian language and vice-versa;
- Perform interpretation in liaison and consecutive mode from English to Ukrainian or Russian language and vice-versa, inter alia at meetings and mentoring sessions at MoIA level for the international members of EUAM as assigned;
- Take notes/minutes;
- Collect and analyse information contained in communications and publications received from different sources, including the press, in continuation of mission Press and Public Information Department with regards to the respective field of reform;
- Draft written analysis, reports and presentations;
- Provide support in developing, planning and organizing meetings and events with local authorities, stakeholders and international organisations;
- Perform administrative duties, draft e-mails, memos, letters and other requested documents as required, including to maintain filing systems;
- Maintain, develop and file documents and recorded data in appropriate database, spreadsheets and all data-related files;
- Deal with information with confidentiality and discretion;
- Assist and support the Line Manager in the coordination of projects;
- Perform any other task as requested by his/her Line Manager.

#### **Qualifications and experience**

##### **Eligibility criteria:**

- Enjoy full civil rights and do not have criminal record;
- Be in possession of Ukrainian citizenship and/or of a (still) valid residence and work permits according to Ukrainian laws;
- Have fulfilled any obligations imposed on him/her by the laws concerning military service;

- Successful completion of a full course of university studies attested by a degree in Public Administration, Political Science, Police Science, International Relations, Law, Social Sciences, Diplomacy or a closely related field of study, where the normal duration of university education in the country awarded is three (3) years or more;
- At least five (5) years of relevant and proven full-time professional experience on middle managerial positions in policing.

**Essential criteria:**

- Be physically fit to perform the duties relating to the post;
- Excellent communication skills of English, Ukrainian and Russian;
- Very good knowledge and experience of Office Suite Package;
- Sound knowledge in General Policing, in particular Command and Control, Performance Evaluation, Humans Resource Management, Police First response, Police incident response, patrolling, shift management, information assessments and Police planning, Police data bases and Road Traffic Safety related areas;
- Knowledge of Ukrainian Law Enforcement Institutions, with regard to delineation of competences, structures and business processes;
- Substantial experience in middle positions requiring organizational, (middle) management and organizational skills, with a service approach;
- Experience in compiling reports.

**Additional advantageous assets:**

- Professional experience in an EU and/or International environment (Missions and/or International Organizations);
- Knowledge of project management;
- Experience of working in an intercultural environment, with respect of diversity;
- Experience of change management, related outreach and consultation, especially in the interface between civilian and uniformed sector, would be a significant advantage.

**Personality assets:**

- Have strong sense of initiative, responsibility and autonomy;
- Maintain the highest levels of confidentiality and discretion when dealing with information;
- Ability to build productive and cooperative working relationships with other staff members;
- Ability to deal helpfully and courteously with people, including outside contacts;
- Ability to prioritize tasks and to deliver high quality of work in a timely manner even under pressure;
- Ability to perform on-call and irregular working schedule if required.