



European Union Advisory Mission for Civilian Security Sector Reform in Ukraine

Organisation:	European Union Advisory Mission in Ukraine			
Job Location:	Kyiv, Lviv, Countrywide			
Availability:	As indicated below			
Staff Regime:	As indicated below			
Job Titles/ Vacancy notice	Ref.	Title of the post	Location	Available on
	Locally Contracted (19)			
	UALO 51	Domestic Security Officer	Kyiv	ASAP
	UALS 48	CIS Officer (Telephony and Unified Communications)	Kyiv	ASAP
	UALS 64	Fleet Maintenance Officer	Kyiv	ASAP
	LVLO 05	Interpreter/Translator	Lviv	ASAP
	UALO 13*	Training Officer	Kyiv	1 June 2019
	UALO 15*	Human Rights and Gender Officer/Trainer	Kyiv	1 June 2019
	UALO 44*	Senior General Policing Expert	Kyiv	1 June 2019
	UALO 47*	General Policing Officer	Kyiv	1 June 2019
	UALM 07* UALM 27*	General Policing Officer (<i>2 positions</i>)	Kyiv/Countrywide	1 June 2019
	UALM 21*	IT Officer	Kyiv/Countrywide	1 June 2019
	UALM 22*	Prosecutorial Reform Officer	Kyiv/Countrywide	1 June 2019
	UALM 23*	Coordination Officer/Interpreter	Kyiv/Countrywide	1 June 2019
	UALM 24*	Interpreter/Translator	Kyiv/Countrywide	1 June 2019
	UALM 25*	Human Rights/Gender/Civil Society Officer	Kyiv/Countrywide	1 June 2019
	UALM 26*	Administration Assistant	Kyiv/Countrywide	1 June 2019
	UALS 24*	Finance Officer	Kyiv	1 June 2019
	UALS 50*	CIS Officer (Systems Administration)	Kyiv	1 June 2019
UALS 79*	Technical Logistics Assistant	Kyiv	1 June 2019	
Deadline for applications:	13th of May 2019 at 12h00 Kyiv time			
E-mail to send the App. Form:	vacancies@euam-ukraine.eu			

*The advertised posts are pending OPLAN/budget approval.

Eligibility and essential criteria for all posts (Candidates must meet the following conditions by the deadline of applications):

- Enjoy full civil rights and do not have criminal record;
- Be in possession of Ukrainian citizenship and/or of a (still) valid residence and work permits according to Ukrainian laws;
- Have fulfilled any obligations imposed on him/her by the laws concerning military service;
- Meet other criteria as mentioned in the job description (e.g. educational requirements, previous professional experience, etc.);
- Be physically fit to perform the duties relating to the post (such physical fitness should be attested by a medical certificate).

Other specific post-requirements criteria (e.g. knowledge, skills, etc.) will be assessed during the selection process. **Applications will be considered only when using the standard Application Form to be returned in Word-format, and indicating which position (s) the candidate is applying for.** Only one application per person will be accepted; **max three positions to apply for with priorities specified.**



Local staff application procedure

Organizational Unit:	EUAM Ukraine
Appointment Date:	As indicated above
Deadline for applications:	13th of May 2019 at 12h00 Kyiv time
Process:	<p>Application forms are to be sent in English to EUAM Ukraine, to the attention of Human Resources Management Unit by e-mail to the following e-mail account: vacancies@euam-ukraine.eu</p> <p>Applications will be considered only, when using the standard Application Form to be returned in Word format, and indicating which position(s) the candidate is applying for.</p> <p>Only one application per person will be accepted; max three positions to apply for with priorities specified.</p> <p>Eligibility criteria is of outmost importance.</p> <p>It is not necessary at this stage to send copies of qualifications, previous employment contracts, etc.</p> <p>The candidates will be shortlisted based on their professional qualifications and those top qualified will be invited for tests and/or interviews.</p> <p>Other specific post-requirements criteria (e.g. knowledge, skills, etc) will be assessed during the selection process.</p> <p>At the end of the selection process, only interviewed applicants will receive selection or non-selection notifications.</p> <p>The EU strives for an improved gender balance in compliance with UN Security Council Resolution 1325. Therefore, EUAM Ukraine encourages female candidates to apply for these posts. EUAM Ukraine shall place no restrictions on the eligibility of men and women to participate in any capacity under the conditions of equality.</p>



European Union Advisory Mission for Civilian Security Sector Reform Ukraine (EUAM Ukraine)

LOCAL STAFF POST VACANCY ADVERTISEMENT

Position Code	Position Title	
UALO 15*	Human Rights and Gender Officer/Trainer	
Department/Unit	Location	Post Group (Local Staff)
Operations Department	Kyiv	II

The Human Rights and Gender Officer/Trainer will report to the Senior Human Rights and Minorities. As part of the Operations Department, s/he will contribute to the efficient and effective completion of relevant tasks.

Context

The Operational Department manages and supervises the conduct of Mission activities whilst ensuring proper orientation and operational coherence towards the end state.

Duties and Responsibilities

The Human Rights and Gender Officer/Trainer will be required, in accordance with the EUAM Mandate, Code of Conduct and the General Service Conditions for locally recruited Staff members, to perform the following tasks:

- Assist the Line Manager in support of his/her contribution to the development of Ukrainian government and ministerial reform policy and in accordance with Mission policy and guidelines;
- Assist in the development of curricula and deliver training on Human Rights/Gender issues;
- Assist and support the Line Manager in the coordination of projects;
- Collect and analyse information contained in communications and publications from different sources, including the press, in coordination of mission Press and Public Information Department with regards to human rights, minorities and gender related topics/issues;
- Take notes/minutes;
- Draft written expert analysis, reports and presentations;
- Perform translations of all types of documents, e.g. laws, administrative regulations, presentations, letters, reports etc. from English to Ukrainian/Russian language and vice-versa;
- Perform interpretation in liaison and consecutive mode from English to Ukrainian and/or Russian language and vice-versa, inter alia at meetings and mentoring sessions at the Ministerial level for the international members of EUAM as assigned;
- Provide support in developing, planning and organizing meetings and events with local authorities, stakeholders and national/international organisations;
- Perform administrative and secretarial duties, draft e-mails, memos, letters and other requested documents as required, including to maintain filing systems;
- Maintain, develop and file documents and recorded data in appropriate database, spreadsheets and all data-related files;
- Deal with information with confidentiality and discretion;
- Perform any other task as requested by his/her Line Manager.

Qualifications and experience

Eligibility criteria:

- Enjoy full civil rights and do not have criminal record;
- Be in possession of Ukrainian citizenship and/or of a (still) valid residence and work permits according to Ukrainian laws;
- Have fulfilled any obligations imposed on him/her by the laws concerning military service;
- Successful completion of a full course of university studies attested by a degree in Human Rights Law, Law, International Relations, Public Administration, Political Science, Social Sciences, Diplomacy or a closely related field of study, where the normal duration of university education in the country awarded is three (3) years or more and attested by a diploma;

- After having obtained the university degree, at least five (5) years of relevant and proven full-time professional experience including at least two (2) years of experience as a Trainer or in a similar position in the private and/or public sector, acquired after graduation;

Essential criteria:

- Be physically fit to perform the duties relating to the post;
- Excellent communication skills of English, Ukrainian and Russian;
- Very good knowledge and experience of Office Suite Package;
- Knowledge of human rights, minorities and gender related areas;
- Knowledge of International Human Rights law;
- Experience in Project Management;
- Knowledge of Ukrainian Governmental Institutions, structures and governance processes;
- Experience in positions requiring organizational skills, with a service approach;
- Experience in compiling reports.

Additional advantageous assets:

- Experience of change management, related outreach and consultation, especially in the interface between civilian and uniformed sector, would be a significant advantage;
- Analytical skills and ability to conduct Human Rights and gender analysis;
- Professional experience in an EU and/or International environment;
- Experience of working in an intercultural environment, with respect of diversity.

Personality assets:

- Have strong sense of initiative, responsibility and autonomy;
- Ability to prioritize tasks and to deliver high quality of work in a timely manner even under pressure;
- Ability to perform on-call and irregular working schedule if required;
- Maintain the highest levels of confidentiality and discretion when dealing with information;
- Ability to build productive and cooperative working relationships with other staff members;
- Ability to deal helpfully and courteously with people, including outside contacts;
- Excellent interpersonal and communication skills.