

## European Union Advisory Mission for Civilian Security Sector Reform in Ukraine

Organisation:	European Union Advisory Mission in Ukraine				
Job Location:	Kyiv/Countrywide, Odesa, Lviv				
Availability:	As indicated below				
Staff Regime:	As indicated below				
	Ref.	Title of the post	Location	Available on	
Job Titles/ Vacancy notice	Locally Contracted (9)				
	UALC 44*	Technical Specifications Drafting Officer	Kyiv	ASAP	
	UALC 45* UALC 46*	Project Support Assistant (2 positions)	Kyiv	ASAP	
	UALO 13	Vetting Officer	Kyiv	ASAP	
	UALS 43	CIS Technician (Helpdesk & Support)	Kyiv	ASAP	
	UALD 10*	Local Security Officer	Kyiv/Countrywide	ASAP	
	UALM 06*	Administration Assistant	Kyiv/Countrywide	ASAP	
	ODLO 07	Public Finance Officer	Odesa	ASAP	
	LVLO 02 B**	Training Officer	Lviv	ASAP	
Deadline for applications:	27 <sup>th</sup> of April 2018 at 12h00 Kyiv time				
E-mail to send the App. Form:	vacancies@euam-ukraine.eu				

<sup>\*</sup>Subject to the Deployment Plan approval.

Eligibility criteria for <u>all</u> posts (Candidates must meet the following conditions by the deadline of applications):

- Enjoy full civil rights and do not have criminal record;
- Be in possession of Ukrainian citizenship and/or of a (still) valid residence and work permits according to Ukrainian laws;
- Have fulfilled any obligations imposed on him/her by the laws concerning military service.

## Essential criteria for <u>all</u> posts:

- Meet other criteria as mentioned in the job description (e.g. educational requirements, previous professional experience, etc).
- Be physically fit to perform the duties relating to the post (such physical fitness should be attested by a medical certificate).

Other specific post-requirements criteria (e.g. knowledge, skills, etc) will be assessed during the selection process. Applications will be considered only when using the standard Application Form to be returned in Word-format, and indicating which position (s) the candidate is applying for.

Only one application per person will be accepted; max three positions to apply for with priorities specified.

<sup>\*\*</sup> Temporary replacement during the Maternity Leave period.



# Local staff application procedure

Organizational Unit:	EUAM Ukraine		
Appointment Date:	As indicated above		
Deadline for applications:	27 <sup>th</sup> of April 2018 at 12h00 Kyiv time		
Process:	Application forms are to be sent in English to EUAM Ukraine, to the attention of Human Resources Management Unit by e-mail to the following e-mail account:  Vacancies@euam-ukraine.eu  Applications will be considered only, when using the standard Application Form to be returned in Word format, and indicating which position(s) the candidate is applying for.  Only one application per person will be accepted; max three positions to apply for with priorities specified.  Eligibility criteria is of outmost importance.  It is not necessary at this stage to send copies of qualifications, previous employment contracts, etc.  The candidates will be shortlisted based on their professional qualifications and those top qualified will be invited for tests and/or interviews.  Other specific post-requirements criteria (e.g. knowledge, skills, etc) will be assessed during the selection process.  At the end of the selection process, only interviewed applicants will receive selection or non-selection notifications.  The EU strives for an improved gender balance in compliance with UN Security Council Resolution 1325. Therefore, EUAM Ukraine encourages female candidates to apply for these posts. EUAM Ukraine shall place no restrictions on the eligibility of men and women to participate in any capacity under the conditions of equality.		



## European Union Advisory Mission for Civilian Security Sector Reform Ukraine (EUAM Ukraine)

#### LOCAL STAFF POST VACANCY ADVERTISEMENT

Position Code	Position Title		
LVLO 02 B	Training Officer		
Department/Unit	Location	Post Group (Local Staff)	
Operations Department/Lviv Regional	Lviv	II	
Presence			

The Training Officer will report to the Regional Presence Coordinator in support of the Lviv Regional Presence. As part of the Operations Department, s/he will contribute to the efficient and effective completion of relevant tasks.

#### Context

The Operational Department manages and supervises the conduct of Mission activities whilst ensuring proper orientation and operational coherence towards the end state.

### **Duties and Responsibilities**

The Training Officer will be required, in accordance with the EUAM Mandate, Code of Conduct and the General Service Conditions for Locally Contracted Staff Employed by EUAM Ukraine, Serving in Ukraine, to perform the following tasks:

- Assist the Regional Presence Coordinator in support of her/his efforts in the development of Ukrainian government and ministerial reform policy and in accordance with Mission policy and guidelines;
- Performs translations of all types of documents, e.g. laws, administrate regulations, presentations, letters, reports etc. from English to Ukrainian language and vice-versa;
- Perform interpretation in liaison and consecutive mode from English to Ukrainian or Russian language and vice-versa, inter alia at meetings and mentoring sessions for the international members of EUAM as assigned;
- Take notes/minutes;
- Assist in the development of curricula and deliver training;
- Support in developing and implementing in-service trainings;
- Collect and analyse information contained in communications and publications received from different sources, including the press, in continuation of mission Press and Public Information Department with regards to the respective field of reform;
- Draft written analysis, reports and presentations;
- Provide support in developing, planning and organizing meetings and events with local authorities, stakeholders and international organisations;
- Perform administrative and secretarial duties, draft e-mails, memos, letters, faxes and other requested documents as required, including to maintain filing systems;
- Maintain, develop and file documents and recorded data in appropriate database, spreadsheets and all data-related files;
- Deal with information with confidentiality and discretion;
- Assist and support the Line Manager in the coordination of projects;

Perform any other task as requested by his/her Line Manager.

## **Qualifications and experience**

#### Eligibility criteria:

- Enjoy full civil rights and do not have criminal record;
- Be in possession of Ukrainian citizenship and/or of a (still) valid residence and work permits according to Ukrainian laws;
- Have fulfilled any obligations imposed on him/her by the laws concerning military service;
- Successful completion of a full course of university studies attested by a degree in Public Administration, Law, Police Science, Political Science, International Relations, Social Sciences, Diplomacy or a closely related field of study, where the normal duration of university education in the country awarded is three (3) years or more;
- After having obtained the university degree, at least five (5) years of relevant and proven full-time professional experience in the private and/or public sector.

## **Essential criteria:**

- Be physically fit to perform the duties relating to the post;
- Excellent communication skills of English, Ukrainian and Russian;
- Very good knowledge of MS Office Suite;
- Sound knowledge in Police-relate areas (among others general and/or community policing, criminal investigation, public order and riot policing, etc.);
- Knowledge of Ukrainian Governmental Institutions, structures and governance processes;
- Experience of change management, related outreach and consultation, especially in the interface between civilian and uniformed sector, would be a significant advantage;
- Experience in positions requiring organizational skills, with a service approach;
- Experience in compiling reports;
- Ability to prioritize tasks and to deliver high quality of work in a timely manner even under pressure;
- Ability to perform on-call and irregular working schedule if required.

## Additional advantageous assets:

- Experience in project management will be an asset;
- Professional experience in an EU and/or International environment;
- Experience of working in an intercultural environment, with respect of diversity.

## Personality assets:

- Have strong sense of initiative, responsibility and autonomy;
- Maintain the highest levels of confidentiality and discretion when dealing with information;
- Ability to build productive and cooperative working relationships with other mission members;
- Ability to deal helpfully and courteously with people, including outside contacts.